

# MASTER OF SCIENCE IN LEADERSHIP

## Master of Science in Leadership

The Master of Science in Leadership shapes students into competent, versatile and dynamic leaders ready to navigate the complex workplace of the 21st century. The program helps participants develop the interpersonal skills they need to influence others and lead effectively in today's challenging work environment. Not only does the program include coursework to provide students with a foundation of basic management skills, it includes a set of courses that focus on the skills needed to achieve performance at the highest levels possible.

To obtain detailed program admission information, please reference the program brochure which can be requested by contacting Graduate Business Admissions at 305-284-2510, by email at [mba@miami.edu](mailto:mba@miami.edu), or by visiting the Miami Herbert Business School website (<https://herbert.miami.edu/graduate/find-and-compare-programs/leadership/>).

## Admission Requirements

The following is a list of the required conditions as well as the required documents for your application for admission.

- [Completed application for admission submitted through BusinessCAS](#)
- [A baccalaureate degree from an accredited institution](#)
  - [Official academic transcripts from all previously attended post-secondary institutions must be submitted directly to BusinessCAS.](#)
  - [International applicants must have their educational credentials from institutions outside of the United States verified by an approved international credentialing evaluation service such as World Education Services to confirm degree equivalency and GPA calculation.](#)
- Personal statement (up to 600 words) and a short-essay response to the program-related question in BusinessCAS.
- [A current resume outlining your professional and academic achievements](#)
- [At least one letter of recommendation is required. Up to three may be submitted.](#)
- [An official TOEFL or IELTS score report. A valid score \(less than 2 years old\) is required as proof of English proficiency for international applicants who did not receive a degree in the United States or a foreign country where English is the primary language. The following minimum score is required for admission to a graduate business degree program.](#)
  - [TOEFL - 94 or above Institution code: 5815](#)
  - [IELTS - 7.0 or above Institution code: ;4861](#)

[If you do not yet have a TOEFL or IELTS score \(international candidates only\), you may complete and submit your application prior to taking the exam by indicating your approximate date within the Standardized Tests tab in the Academic History section. Select "Add Test Score" by the relevant test, then indicate that you have not yet taken the exam and add your estimated test date in the section provided.](#)

[We encourage candidates to upload unofficial transcripts and test scores \(if required\) with their BusinessCAS application in order to expedite the review of their file while official documents are processed.](#)

### QUESTIONS?

Connect with Miami Herbert Business School's graduate enrollment advisors at (305) 284-2510, by email at [mba@miami.edu](mailto:mba@miami.edu), or visit the Miami Herbert Business School website (<https://herbert.miami.edu/graduate/find-and-compare-programs/leadership/>).

## Curriculum Requirements

Code	Title	Credit Hours
<b>Required Courses</b>		
ACC 600	Accounting for Decision-Making and Control	2
BUS 610	Communicating for Career Success	2
FIN 641	Valuation and Financial Decision Making	2
MAS 631	Statistics for Managerial Decision Making	2
MGT 616	Foundations in Management Consulting	2
MGT 617	Leading Across Cultures	2
MGT 618	Leading Change in Organizations	2
MGT 620	Managing Through People	2
MGT 621	High Performance Leadership	2
MGT 622	High Performance Teams	2
MGT 623	Human Resource Systems	2
MGT 624	Negotiation Strategies	2
MGT 664	Leadership Coaching	2

MGT 677	Corporate Strategy and Organization	2
MKT 640	Foundations of Marketing Management	2
<b>Total Credit Hours</b>		<b>30</b>

Work Experience Admissions Requirement: Very few students are admitted to the MS, Leadership program without work experience. Those few students admitted directly from an undergraduate program without such experience must meet with the Academic Director to find an appropriate internship or field training to take part in during at least the second half of the program. Students entering the program with the requisite work experience will be exempt from this requirement.

## Sample Plan of Study

Year One		Credit Hours
<b>Fall</b>		
TERM 1		
ACC 600	Accounting for Decision-Making and Control	2
BUS 610	Communicating for Career Success	2
MGT 620	Managing Through People	2
MGT 622	High Performance Teams	2
TERM 2		
MAS 631	Statistics for Managerial Decision Making	2
MGT 621	High Performance Leadership	2
MGT 623	Human Resource Systems	2
<b>Credit Hours</b>		<b>14</b>
<b>Spring</b>		
TERM 1		
FIN 641	Valuation and Financial Decision Making	2
MGT 616	Foundations in Management Consulting	2
MGT 624	Negotiation Strategies	2
MKT 640	Foundations of Marketing Management	2
TERM 2		
MGT 617	Leading Across Cultures	2
MGT 618	Leading Change in Organizations	2
MGT 664	Leadership Coaching	2
MGT 677	Corporate Strategy and Organization	2
<b>Credit Hours</b>		<b>16</b>
<b>Total Credit Hours</b>		<b>30</b>

## Mission

To develop professionals who successfully demonstrate the principled leadership skills necessary to effect positive change in their various communities and ultimately, in the global economy.

## Student Learning Outcomes

- The ability to assess their respective leadership strengths and weaknesses, and develop action plans to improve existing skills sets.
- The ability to apply leadership theories and concepts to actual leadership situations.
- The ability to identify the leadership ethical issues in various situations.